Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Moore County Hospital District Employee Benefits Plan: PPO Plan

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-312-906-8080 or go to www.alliedbenefit.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.alliedbenefit.com or call 1-312-906-8080 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For Level 1 providers \$1,000 person / \$2,000 family; for Level 2 providers \$1,000 person / \$2,000 family; For Level 3 providers \$3,000 person / \$6,000 family; For Level 4 providers \$5,000 person / \$10,000 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Prescription drugs, Level 1, 2 & 3 preventive care, services provided at Moore County Family Health Clinic, Level 1, 2 & 3 physician/specialist exam charges, in-network urgent care exam charges, second surgical opinions, Level 1 outpatient/office/independent laboratory diagnostic tests, radiology and pathology administration and interpretation services, Level 1 emergency room services, and wigs/hairpieces are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Medical: For Tier 1 providers \$3,000 person / \$6,000 family; for Tier 2 providers \$3,000 person / \$6,000 family; For Tier 3 providers \$6,550 person / \$13,100 family; For Tier 4 providers unlimited	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties for failure to obtain precertification, services in excess of Plan maximums or limits, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out–of–pocket</u> limit.

Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.alliedbenefit.com</u> or call 1-312- 906-8080 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You V			
Common Medical Event	Services You May Need	Level 1: Moore County Hospital/ Providers only*	Level 2: Moore County affiliated Physicians	Level 3: In- Network*	Level 4: Out-of- Network	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$10 <u>copay</u> /Moore County Family Heath Clinic; \$20 <u>copay/</u> other Physician office visit <u>(deductible</u> does not apply); 10% <u>coinsurance</u> for chiropractic care and other physician services	\$20 <u>copay/</u> other Physician office visit <u>(deductible</u> does not apply); 10% <u>coinsurance</u> for chiropractic care and other physician services	\$30 <u>copay/</u> other Physician office visit <u>(deductible</u> does not apply); 30% <u>coinsurance</u> for chiropractic care and other physician services	60% <u>coinsurance</u>	\$10 Copay at Moore County Family Health Clinic Providers includes all services performed during the office visit; \$20 Copay Physician's Office visit applies to exam charge only. Does not include office surgery. Limited to general practice, family practice, OB/GYN, internal medicine, osteopaths, pediatricians, physician assistants, nurse practitioners and mental health providers. Chiropractic coverage is limited to 20 visits.
	<u>Specialist</u> visit	\$40 <u>copay</u> /office visit <u>(deductible</u> does not apply).	\$40 <u>copay</u> /office visit <u>(deductible</u> does not apply).	\$50 <u>copay</u> /office visit <u>(deductible</u> does not apply).	60% <u>coinsurance</u>	Copay applies to exam charge only. Does not include office surgery.

				What You V	/ill Pay		
	Common Medical Event	Services You May Need	Level 1: Moore County Hospital/ Providers only*	Level 2: Moore County affiliated Physicians	Level 3: In- Network*	Level 4: Out-of- Network	Limitations, Exceptions, & Other Important Information
		Preventive care/screening/ immunization	No charge (deductible not apply).	No charge (<u>deductible</u> does not apply).	No charge <u>(deductible</u> does not apply).	60% <u>coinsurance</u>	Routine labs and x-rays are covered for <u>out-of-network providers</u> at no charge. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
lf yo	If you have a test	ou have a test Diagnostic test (x-ray, blood work) charge (dedu does not apprays: 10% coinsurance)	<u>coinsurance</u> (deductible does	30% <u>coinsurance</u>	30% <u>coinsurance</u>	60% <u>coinsurance</u>	*Does not include emergency room diagnostic services.
		Imaging (CT/PET scans, MRIs)	10% coinsurance	30% <u>coinsurance</u>	30% <u>coinsurance</u>	60% <u>coinsurance</u>	None.

Common Medical Event	Services You May Need	Dumas Texas: Roger's Pharmacy; Stratford, Texas: Elk Pharmacy, Amarillo, Texas: Kings Compounding Pharmacy and Martin Tipton Pharmacy.	Caremark For prescription drug questions please call 1-877-860-6415 or visit www.caremark.com	Limitations, Exceptions, & Other Important Information
	Generic drugs	 \$20 <u>copay</u>/prescription (retail) \$40 <u>copay</u>/prescription (extended retail and mail-order) 	\$40 <u>copay</u> /prescription (retail) \$80 <u>copay</u> /prescription (extended retail and mail-order)	Covers up to a 30-day supply (retail prescription); 90-day supply (extended retail and mail order prescription). <u>Deductible</u> does not apply. Once the out-of-pocket maximum has been met, prescription drugs shall be covered at 100% for the remainder of the calendar
If you need drugs to treat your illness or condition	Iness or Preferred brand drugs \$40 copay/prescription \$80 copay/prescription retail and mail-ord Non-preferred brand drugs \$60 copay/prescription \$120 copay/prescription	\$40 <u>copay</u> /prescription (retail) \$80 <u>copay</u> /prescription (extended retail and mail-order)	\$120 <u>copay</u> /prescription (retail) \$240 <u>copay</u> /prescription (extended retail and mail-order)	
		\$60 <u>copay</u> /prescription (retail) \$120 <u>copay</u> /prescription (extended retail and mail-order)	\$240 <u>copay</u> /prescription (retail) \$480 <u>copay</u> /prescription (extended retail and mail-order)	*See Plan Document for non-use of generic drug penalty.

Common Medical Event	Services You May Need	Dumas Texas: Roger's Pharmacy; Stratford, Texas: Elk Pharmacy, Amarillo, Texas: Kings Compounding Pharmacy and Martin Tipton Pharmacy.	Caremark For prescription drug questions please call 1-877-860-6415 or visit www.caremark.com	Limitations, Exceptions, & Other Important Information
	<u>Specialty drugs</u>	Not Covered through participating p Level 3 Calendar Year De Please Allied Benefit S 1-800-28	ductible and coinsurance contact	*Please see Prescription Drug Benefit section within your Plan Document for details.

		What You Will Pay				
Common Medical Event	Services You May Need	Level 1: Moore County Hospital/ Providers only*	Level 2: Moore County affiliated Physicians	Level 3: In- Network*	Level 4: Out- of-Network	Limitations, Exceptions, & Other Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% <u>coinsurance</u>	30% <u>coinsurance</u>	30% <u>coinsurance</u>	60% <u>coinsurance</u>	Certain services must be pre-certified in order to avoid \$500 penalty per occurrence.
surgery	Physician/surgeon fees	10% <u>coinsurance</u>	30% <u>coinsurance</u>	30% <u>coinsurance</u>	60% <u>coinsurance</u>	None.
If you need immediate	Emergency room care	\$150 <u>copay</u> /visit then 10% <u>coinsurance</u> (<u>deductible</u> does not apply)	N/A	\$150 <u>copay</u> /visit then 30% <u>coinsurance</u>	Paid Same as Level 3	Copay waived if admitted to hospital directly from emergency room.
medical attention	Emergency medical transportation	10% <u>coinsurance</u>	30% <u>coinsurance</u>	30% <u>coinsurance</u>	Paid Same as Level 3	Transportation from the city or town in which the Covered Person becomes disabled, to and from the nearest Hospital qualified to provide treatment for the accidental bodily Injury or disease.

		What You Will Pay				
Common Medical Event	Services You May Need	Level 1: Moore County Hospital/ Providers only*	Level 2: Moore County affiliated Physicians	Level 3: In- Network*	Level 4: Out- of-Network	Limitations, Exceptions, & Other Important Information
	<u>Urgent care</u>	N/A	\$30 <u>copay</u> /office visit then 30% <u>coinsurance</u> (<u>deductible</u> does not apply); 30% <u>coinsurance</u> facility fees.	\$30 <u>copay</u> /office visit then 30% <u>coinsurance</u> (deductible does not apply); 30% <u>coinsurance</u> facility fees.	60% <u>coinsurance</u>	*Does not include labs and x-rays.
lf you have a hospital stay	Facility fee (e.g., hospital room)	10% <u>coinsurance</u>	N/A	30% <u>coinsurance</u>	60% <u>coinsurance</u>	\$1,500 penalty per admission for Tier 3 and 4 if the service could have been provided at Moore County Hospital. Services must be pre-certified in order to avoid \$500 penalty per occurrence.
	Physician/surgeon fees	10% coinsurance	N/A	30% <u>coinsurance</u>	60% <u>coinsurance</u>	None.
lf you need mental health, behavioral	Outpatient services		Not Cove	ered		None.
health, or substance abuse services	Inpatient services		Not Cove		None.	
If you are pregnant	Office visits	\$20 <u>copav</u> /office visit <u>(deductible</u> does not apply)	\$20 <u>copay</u> /office visit <u>(deductible</u> does not apply)	\$30 <u>copay</u> /office visit <u>(deductible</u> does not apply)	60% <u>coinsurance</u>	None.

			What You V	Vill Pay		
Common Medical Event	Services You May Need	Level 1: Moore County Hospital/ Providers only*	Level 2: Moore County affiliated Physicians	Level 3: In- Network*	Level 4: Out- of-Network	Limitations, Exceptions, & Other Important Information
lf you are pregnant	Childbirth/delivery facility services	10% <u>coinsurance</u>	N/A	30% <u>coinsurance</u>	60% coinsurance	\$1,500 penalty per admission for Tier 3 and 4 if the service could have been provided at Moore County Hospital. <u>Cost sharing</u> does not apply to certain <u>preventive services</u> . Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Services must be pre-certified for vaginal deliveries requiring more than a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay in order to avoid \$500 penalty.
	Home health care	10% <u>coinsurance</u>	10% <u>coinsurance</u>	30% <u>coinsurance</u>	60% <u>coinsurance</u>	Limited to a maximum of 40 visits.
	Rehabilitation services	10% coinsurance	10% <u>coinsurance</u>	30% <u>coinsurance</u>	60% <u>coinsurance</u>	Physical, Speech and occupational therapy: limited to a combined maximum
	Habilitation services	10% coinsurance	10% <u>coinsurance</u>	30% <u>coinsurance</u>	60% <u>coinsurance</u>	of 20 visits of office and outpatient facility services per calendar year.
If you need help recovering or have other special health needs	Skilled nursing care	10% <u>coinsurance</u>	10% <u>coinsurance</u>	30% <u>coinsurance</u>	60% <u>coinsurance</u>	An admission to a Skilled Nursing Facility must be within 14 days of a 3- day inpatient admission. Services must be pre-certified in order to avoid \$500 penalty per occurrence.
	<u>Durable medical</u> <u>equipment</u>	10% <u>coinsurance</u>	10% <u>coinsurance</u>	30% <u>coinsurance</u>	60% <u>coinsurance</u>	None.
	Hospice services	10% <u>coinsurance</u>	10% <u>coinsurance</u>	30% <u>coinsurance</u>	60% <u>coinsurance</u>	Patient's life expectancy is 6 months or less. Services must be pre-certified in order to avoid \$500 penalty per occurrence.

			What You W	/ill Pay		
Common Medical Event	Services You May Need	Level 1: Moore County Hospital/ Providers only*	Level 2: Moore County affiliated Physicians	Level 3: In- Network*	Level 4: Out- of-Network	Limitations, Exceptions, & Other Important Information
lf	Children's eye exam	No charge (deductible does not apply)			60% <u>coinsurance</u>	Applies from birth through age 5.
If your child needs dental or eye care	Children's glasses		Not cove	Not covered.		
	Children's dental check-up	Not covered				Not covered.
Excluded Services & Ot						· · · · · · · · · · · · · · · · · · ·
Services Your Plan Gen	erally Does NOT Cover	^r (Check your <u>plan</u> d	ocument for more	information and	a list of any oth	er <u>excluded services</u> .)
 Bariatric Surgery Cosmetic Surgery Dental Care (Adult) Dental check-ups (Ch 	 Glasses (Child) Hearing Aids Long Term Care Non-emergency care when traveling outside the U.S. 		 Private-duty nursing Routine eye care (Adult) Routine Foot Care Weight Loss Programs 			
Other Covered Services	(Limitations may apply	y to these services.	This isn't a compl	ete list. Please se	ee your <u>plan</u> doo	cument.)
Acupuncture		 Chiropractic Care (limited to 20 visits per calendar year) 			 Infertility concepti 	treatment (except promotion of on)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Plan Administrator at 1-806-935-7171 or the Texas Department of Insurance at 1-800-252-3439.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

What isn't covered

\$60

\$2,270

Limits or exclusions

The total Peg would pay is



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal c hospital delivery)		Managing Joe's type 2 Dia (a year of routine in-network care of controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$40 10% 10%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$40 10% 10%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,000 \$40 10% 10%
This EXAMPLE event includes servic Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia)	S	This EXAMPLE event includes servic <u>Primary care physician</u> office visits (includes a constraint) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose medical)	uding	This EXAMPLE event includes service Emergency room care (including medic supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap	cal
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	¢4.000
Deductibles	\$1,000	Deductibles \$900		Deductibles	\$1,000
<u>Copayments</u>	\$10	<u>Copayments</u>	\$800	<u>Copayments</u>	\$300
<u>Coinsurance</u>	\$1,200	Coinsurance \$0		<u>Coinsurance</u>	\$100

What isn't covered

\$20

\$1,720

Limits or exclusions

The total Joe would pay is

\$0

\$1,400

What isn't covered

Limits or exclusions

The total Mia would pay is